

# UK Tax Strategy

## Expeditors International (UK) Ltd

This document approved by the board of Expeditors (Expeditors International (UK) Ltd and Expeditors Cargo Insurance Brokers (UK) Ltd), sets out Expeditors approach to conducting its UK tax affairs and dealing with tax risks for the year ended 31 December 2024. Its publication is regarded as satisfying the statutory obligation under paragraph 19(2), Schedule 19 of the UK Finance Act 2016, for Expeditors International (UK) Ltd and Expeditors Cargo Insurance Brokers (UK) Ltd.

### Tax Strategy, Tax Risk Management and Governance

Expeditors is committed to complying with all applicable UK tax laws, filings and reporting requirements. We are committed to paying the correct amount of tax in the UK, at the right time. In order to ensure compliance we seek advice and guidance from experienced external advisers, who proactively advise the company on any changes to existing legislation or new legislation that might affect the company.

Expeditors operates a code of business conduct and internal controls, which are intended to guide employees in all areas of the business, it emphasises the importance of conducting business with uncompromising integrity and compliance with all applicable laws and regulations.

The Expeditors group conducts transactions in accordance with OECD principles.

### Tax Planning

We have a non-aggressive, conservative attitude towards tax planning and our intention is to conduct business in a way that conforms with both the letter and spirit of the law. Our business activities generate a variety of taxes which include both corporate income taxes and employment taxes.

Our aim is to be fully compliant with all UK tax legislation, and we look to achieve this by following the advice and guidance of our external tax advisers.

We do not engage in artificial tax arrangements.

### Approach towards dealings with HM Revenue & Customs (HMRC)

Expeditors is committed to an open and transparent relationship with HMRC. We will work with HMRC to respond to all enquiries and requests for information in a timely manner.